Invites applications for VICE PRESIDENT FOR RESEARCH
A leader in innovative teaching and discovery, Kennesaw State University ("KSU" or "University") offers more than 150 undergraduate, graduate and doctoral programs to its more than 35,000 students. With 13 colleges on two metro Atlanta campuses, Kennesaw State is a member of the University System of Georgia and the third-largest university in the state.

KSU shares its suburban setting with a national park, some of the most highly rated public schools in the nation, and the headquarters of a number of "Fortune 100" and "Fortune 500" corporations. Additionally, KSU enjoys easy access to one of the nation’s most dynamic cities and Hartsfield-Jackson International Airport, a world transportation hub. KSU is frequently recognized on “great college” and “top workplace” lists at state and national levels.

The university’s vibrant campus culture, diverse population, strong global ties, and entrepreneurial spirit draw students from throughout the region and from 92 countries across the globe. The university’s alumni network is over 110,000 strong with recognized leaders in a diverse range of career fields. KSU is both a Carnegie-designated Doctoral University and one of the 50 largest public institutions in the country.

The Vice President for Research will have the opportunity to lead one of the nation’s most dynamic public universities in defining the relevant and engaged research portfolio for the 21st century American university.
The University

Kennesaw State University is part of the University System of Georgia ("USG"), which is composed of 26 higher education institutions. These include four research universities, four comprehensive universities, nine state universities, and nine state colleges.

The University has 1,151 full-time members in its corps of instruction. Of these, 881 are in tenured or tenure-track professorial positions. The University offers sixty-five graduate degrees, including ten doctoral programs — among them the nation’s first Ph.D. in Analytics & Data Science. While a relatively young university at fifty-five years old, Kennesaw State enjoys a continuous institutional culture of entrepreneurship, service, and relevance, consistently leading to recognition for promise and achievement.

In its first five decades, enjoyed one of the nation’s highest student growth rates, growing at an average of approximately six percent annually — one of the nation’s highest growth rates. Under the twenty-five year leadership of Dr. Betty Siegel, the longest-serving female president of a public university in the United States, Kennesaw State’s promise was nationally noted, resulting in frequent recognition as a “University to Watch” or “University on the Move.” In 1995, in light of the University’s growth and continuing potential, USG reclassified Kennesaw as a “State University” within the University System of Georgia. Approximately a decade later, in 2006, USG authorized KSU to offer doctoral programs. In 2012, USG identified KSU one of four “comprehensive” universities in the System — institutions expected to meet “world-class” academic standards. This was shortly followed by the Carnegie Commission’s 2015 classification of KSU as an “R3” doctoral university, and U.S. News and World Report elevating KSU to the “National University” category in its annual rankings. In the decade between 2007 and 2017, the University’s student population grew from 18,556 to 35,846 — approximately ten times the growth rate of comparator Georgia institutions — including more than 600 students annually enrolling in programs beyond the master’s degree level.

As a national, doctoral university, KSU contributes an annual economic impact of approximately $1.3 billion to the surrounding and regional economy — an exponentially greater return than the state’s annual investment in the University. However, the University has not forgotten its founding responsibility to provide education in a fiscally-responsible manner. While now offering a truly “world class” education, KSU is proud its students’ annual total cost of attendance is approximately $1,600 less than the average of the USG’s other comprehensive universities.
Research at KSU

While continuing to meet its strong and historic commitment to its teaching mission, research at Kennesaw State University has grown significantly in the past decade. The University’s annual external funding (five year average) is more than eight million dollars annually. In addition to traditional research funding sources (such as the National Science Foundation, National Institutes for Health, and US Department of Education), researchers at KSU acquire funding from a full array of industry, NGOs, and state and local funding sources. The University commits over $27 million dollars annually to faculty-driven research and creative activity, including approximately $5 million in graduate research assistantships and tuition remissions.

The Vice President for Research oversees an office of fifteen (15) faculty and staff, including pre-and post-awards services, research compliance, and undergraduate research.

**KSU Research and Service Foundation**

The Vice President for Research also serves as the Chief Operating Officer of the Kennesaw State University Research and Service Foundation (“KSURSF”). KSURSF is the contracting entity for externally-funded research projects at KSU, and is an authorized “cooperative organization” of the University System of Georgia and a 501(c)(3) nonprofit corporation. KSURSF receives a dedicated percentage of indirect funding on external awards, using this to fund faculty research “start-up” costs, legal and other costs related to intellectual property and technology transfer, and providing venture/incubator funding.

**Office of Undergraduate Research**

One of Kennesaw State University’s areas of distinction is the institution’s commitment to undergraduate research. KSU has a dedicated Office of Undergraduate Research housed in the University’s Office of Research. The Office employs a full-time director and associate director, overseeing University-wide initiatives related to promoting undergraduate research. These include an annual research symposium, funding for undergraduate/faculty research initiatives, and a university undergraduate research club.

In April 2019, Kennesaw State will host the Council on Undergraduate Research’s annual conference, forecast to bring more than 5,000 of the nation’s most promising undergraduate researchers to KSU.
The Position

The Vice President for Research will report directly to Dr. Pamela Whitten, President of the University, serving as a member of her cabinet as well as the administrative head of the University’s Office of Research, Chief Operating Officer of KSURSF, and institutional Research Integrity Officer.

In addition, the primary responsibilities of the Vice President for Research are:

- Advise the President on the University’s research enterprise, ensuring the research enterprise advances the University’s strategic mission and goals.
- Develop and implement research support infrastructure to enable faculty, staff, students, and other research investigators to expand overall research productivity at KSU.
- Ensure the University meets research compliance obligations of funding agencies, the University System of Georgia, Kennesaw State University, and other relevant agencies or granting authorities.
- Develop and implement strategic plans for research growth at KSU consistent with the President’s expectations and the University’s mission, goals, resources, and other obligations.
- Ensure the University offers appropriate support of research investigators from project inception to completion.
- Assist with identification of funding opportunities, proposal development and submission, research implementation, award management, and appropriate close-out of projects.
- Oversee the effective operation of the University’s Office of Research.
- Effectively conduct and/or oversee confidential investigations as required in the role of the University’s Research Integrity Officer.
Position Qualifications

The Vice President for Research must hold a terminal degree from an accredited institution of higher education or foreign equivalent (doctorate strongly preferred). She or he must have a demonstrated track record of 7+ years of successful scholarship portfolio, including externally funded research. He or she must also have successful experience coordinating research within a university setting and successful experience in academic administration. She or he must meet and maintain requirements to serve as the University’s RIO.

Additionally, he or she must be legally employable in the United States to perform the requirements of the position and otherwise meet any other legal qualifications of and expectations in the position.

Upon hire, the Vice President for Research must meet requirements to be appointed to the rank of tenured full professor in an academic department at Kennesaw State University. Additional information may be found at this address: //facultyaffairs.kennesaw.edu

In addition, the Vice President for Research is expected to possess the following knowledge, skills, and abilities:

- Knowledge of effective external funding and grant processes and requirements of universities.
- Ability to consistently operate with a high degree of skill at an executive level in a key area with high expectations.
- Effectively lead teams and serve as an effective member of a team.
- Consistently demonstrate sound judgment and outstanding decision-making abilities.
- Experienced in research management and oversight.
- Possess strong skills in research and grant management.
- Possess strong skills in academic leadership and management.
- Possess a strong portfolio of successful research activities.
- Possess experience in developing funded research investigators.
- Knowledge of federal, state, and University System of Georgia policies governing research activities.
- Possess the knowledge, skills, and dispositions necessary to identify and expand personal knowledge needed to meet current and evolving expectations of the position.
- Extensive knowledge of federal, state and private agencies that provide research opportunities and support research activities and strategies necessary to acquire and successfully complete funded research projects.
- Have an entrepreneurial vision and skill set for broadly growing the University’s research enterprise, serving as an ambassador and advocate for research within and beyond the University.
Application Process

Confidential inquiries are welcome and are invited.
For more detailed information and to apply, please visit the
University’s application portal –
https://facultyjobs.kennesaw.edu/postings/5563

Applicants should submit:

1. Letter of Application
2. Current Curriculum Vitae
3. Unofficial Academic Transcripts (official transcripts due upon hire)
4. List of Names and Contact Information of Three References

For best consideration, please submit applications by November 10, 2018.

Questions should be directed to:
Dr. Mike Dishman
Professor & Dean
The Graduate College
VPR@kennesaw.edu